

**Cost Proposal
RFP 6322 Z1**

Bidder Name: _____ AMN Healthcare, Inc.

Bidder should indicate at which city facility locations they will provide temporary staffing services. Refer to Attachment One for facility address locations.

| Beatrice Facility | Initial If Services Can Be Provided | Lincoln Facilities | Initial If Services Can Be Provided | Norfolk Facility | Initial If Services Can Be Provided | York Facility | Initial If Services Can Be Provided |
|--|--|---|--|--|--|---|--|
| DHHS Beatrice State Development Center | CS for AMN | NDCS Community Corrections Center - Lincoln | CS for AMN | DHHS Norfolk Regional Center | CS for AMN | NDCS Nebraska Correctional Center for Women | CS for AMN |
| Bellevue Facility | Initial If Services Can Be Provided | NDCS Diagnostic & Evaluation Center | CS for AMN | NDVA Norfolk Veterans Home (NVH) | CS for AMN | | |
| NDVA Eastern Nebraska Veterans Home (ENVH) | CS for AMN | NDCS Lincoln Correctional Center | CS for AMN | Omaha Facilities | | | |
| Geneva Facility | Initial If Services Can Be Provided | NDCS Nebraska State Penitentiary | CS for AMN | NDCS Community Corrections Center - Omaha | CS for AMN | | |
| DHHS Youth Rehab & Treatment Center | CS for AMN | DHHS Lincoln Regional Center - Main Campus | CS for AMN | NDCS Nebraska Correctional Youth Facility | CS for AMN | | |
| Hastings Facility | Initial If Services Can Be Provided | DHHS Lincoln Regional Center - Whitehall Campus | CS for AMN | NDCS Omaha Correctional Center | CS for AMN | | |
| DHHS Hastings Regional Center | CS for AMN | DHHS Youth Rehab & Treatment Center | CS for AMN | Scottsbluff Facility | Initial If Services Can Be Provided | | |
| Kearney Facility | Initial If Services Can Be Provided | McCook Facility | Initial If Services Can Be Provided | NDVA Western Nebraska Veterans Home (WNVH) | CS for AMN | | |
| DHHS Youth Rehab & Treatment Center | CS for AMN | NDCS Work Ethic Camp | CS for AMN | Tecumseh Facility | Initial If Services Can Be Provided | | |
| NDVA Central Nebraska Veterans Home (CNVH) | CS for AMN | | | NDCS Tecumseh State Correctional Institution | CS for AMN | | |

Bidder should provide an hourly rate for each position listed below. Rates shall be inclusive of all expenses, including travel and personnel costs. Total cost score is based on the total estimated number of hours provided in Section V.J. of the RFP.

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|--|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 1. Agency Utilization Review - RN | 0 | Beatrice | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| | 0 | Bellevue | \$84.00 | \$126.00 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| | 0 | Geneva | \$85.00 | \$127.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| | 0 | Hastings | \$86.00 | \$129.00 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| | 0 | Kearney | \$87.00 | \$130.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| | 0 | Lincoln | \$88.00 | \$132.00 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| | 0 | McCook | \$89.00 | \$133.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| | 0 | Norfolk | \$90.00 | \$135.00 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| | 0 | Omaha | \$91.00 | \$136.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| | 0 | Scottsbluff | \$92.00 | \$138.00 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| | 0 | Tecumseh | \$93.00 | \$139.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| | 0 | York | \$94.00 | \$141.00 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 2. Certified Master Social Worker | 0 | Beatrice | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |
| | 0 | Bellevue | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |
| | 0 | Geneva | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |
| | 0 | Hastings | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |
| | 0 | Kearney | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |
| | 0 | Lincoln | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |
| | 0 | McCook | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |
| | 0 | Norfolk | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |
| | 0 | Omaha | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |
| | 0 | Scottsbluff | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |
| | 0 | Tecumseh | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |
| | 0 | York | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|----------------------------------|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 3. Chemical Dependency Counselor | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| 4. Dental Assistant | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 5,294 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 1,337.25 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 35.50 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 652 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|---------------------|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 5. Dental Hygienist | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 1,220 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 269 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 450 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 159.75 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 6. Dentist | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 2,707 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 1,200 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 194.25 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|--|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 7. Laboratory Scientist II | 0 | Beatrice | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| | 0 | Bellevue | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| | 0 | Geneva | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| | 0 | Hastings | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| | 0 | Kearney | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| | 769 | Lincoln | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| | 0 | McCook | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| | 0 | Norfolk | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| | 0 | Omaha | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| | 0 | Scottsbluff | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| | 0 | Tecumseh | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| | 0 | York | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| 8. Licensed Alcohol and Drug Counselor | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|--|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 9. Licensed Mental Health Practitioner I (LMHP I) | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 1,040 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 1,619 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 10. Licensed Mental Health Practitioner II (LMHP II) | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 848 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|--|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 11. Licensed Practical Nurse (LPN) | 0 | Beatrice | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 3,900 | Bellevue | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | Geneva | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | Hastings | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 12,679 | Kearney | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 15,521 | Lincoln | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | McCook | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 9,166 | Norfolk | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 1,325 | Omaha | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | Scottsbluff | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 8,418 | Tecumseh | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| 2,980 | York | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and Interational (Multi-State) | 0 | Beatrice | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | Bellevue | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | Geneva | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | Hastings | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | Kearney | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 348.50 | Lincoln | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | McCook | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | Norfolk | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | Omaha | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | Scottsbluff | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 0 | Tecumseh | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |
| | 40 | York | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|--|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 12. Medical Radigrapher (X-ray Technician) | 0 | Beatrice | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| | 0 | Bellevue | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| | 0 | Geneva | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| | 0 | Hastings | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| | 0 | Kearney | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| | 539.50 | Lincoln | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| | 0 | McCook | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| | 0 | Norfolk | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| | 0 | Omaha | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| | 0 | Scottsbluff | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| | 0 | Tecumseh | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| | 2,588 | York | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| 13. Medical Records Clerk | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 3,870 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 24.50 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 2,588 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|---------------------------------------|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 14. Certified Medication Aide | 0 | Beatrice | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Bellevue | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Geneva | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Hastings | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Kearney | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 16,214 | Lincoln | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | McCook | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Norfolk | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 106.25 | Omaha | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Scottsbluff | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 690 | Tecumseh | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| 0 | York | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 15. Medication Aide/Nursing Assistant | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 5,350 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 30,965 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 15,261 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 16,395 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 6,074 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 7,221 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 2,560 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|---|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 16. Mental Health Security Specialist II | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 6,809.25 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 31 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 17. Nurse Practitioner (Advanced Practice Registered Nurse) | 3,080 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 46.75 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 31 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|----------------------------|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 18. Nurse Supervisor | 0 | Beatrice | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 |
| | 0 | Bellevue | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 |
| | 0 | Geneva | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 |
| | 0 | Hastings | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 |
| | 0 | Kearney | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 |
| | 0 | Lincoln | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 |
| | 0 | McCook | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 |
| | 0 | Norfolk | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 |
| | 0 | Omaha | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 |
| | 0 | Scottsbluff | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 |
| | 0 | Tecumseh | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 |
| 0 | York | \$130.00 | \$195.00 | \$133.90 | \$200.85 | \$137.92 | \$206.88 | \$142.06 | \$213.09 | |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 19. Occupational Therapist | 0 | Beatrice | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Bellevue | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Geneva | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Hastings | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Kearney | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Lincoln | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | McCook | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Norfolk | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Omaha | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Scottsbluff | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Tecumseh | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| 0 | York | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|---------------------|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 20. Optometric Aide | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 21. Optometrist | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|-------------------------|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 22. Pharmacist | 0 | Beatrice | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| | 0 | Bellevue | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| | 0 | Geneva | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| | 0 | Hastings | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| | 0 | Kearney | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| | 1,252 | Lincoln | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| | 0 | McCook | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| | 0 | Norfolk | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| | 0 | Omaha | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| | 0 | Scottsbluff | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| | 0 | Tecumseh | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| | 0 | York | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 23. Pharmacy Technician | 0 | Beatrice | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |
| | 0 | Bellevue | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |
| | 0 | Geneva | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |
| | 0 | Hastings | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |
| | 0 | Kearney | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |
| | 0 | Lincoln | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |
| | 0 | McCook | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |
| | 0 | Norfolk | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |
| | 0 | Omaha | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |
| | 0 | Scottsbluff | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |
| | 0 | Tecumseh | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |
| | 0 | York | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|------------------------|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 24. Phlebotomist | 0 | Beatrice | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Bellevue | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Geneva | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Hastings | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Kearney | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 987 | Lincoln | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | McCook | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Norfolk | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Omaha | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Scottsbluff | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Tecumseh | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | York | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 25. Physical Therapist | 0 | Beatrice | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Bellevue | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Geneva | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Hastings | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Kearney | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Lincoln | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | McCook | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Norfolk | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Omaha | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Scottsbluff | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | Tecumseh | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |
| | 0 | York | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|-------------------------|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 26. Physician | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 362.50 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 27. Physician Assistant | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|--|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 28. Psychiatrist | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 24.50 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 29. Psychologist/ Licensed (Clinical) | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|---|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 30. Registered Nurse (RN) | 0 | Beatrice | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 855 | Bellevue | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 0 | Geneva | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 0 | Hastings | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 3,691 | Kearney | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 57,533 | Lincoln | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 0 | McCook | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 4,312 | Norfolk | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 1,977 | Omaha | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 0 | Scottsbluff | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 12,984 | Tecumseh | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| 907 | York | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| 30.1. Registered Nurse (RN) - Compact, Traveling, International (Multi-State License) | 0 | Beatrice | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 0 | Bellevue | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 0 | Geneva | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 0 | Hastings | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 0 | Kearney | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 200 | Lincoln | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 129 | McCook | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 0 | Norfolk | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 0 | Omaha | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 0 | Scottsbluff | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 182 | Tecumseh | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |
| | 40 | York | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|---------------------------|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 31. Respiratory Therapist | 0 | Beatrice | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Bellevue | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Geneva | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Hastings | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Kearney | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Lincoln | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | McCook | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Norfolk | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Omaha | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Scottsbluff | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Tecumseh | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| 0 | York | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | |
| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 32. Speech Pathologist | 4,000 | Beatrice | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Bellevue | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Geneva | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Hastings | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Kearney | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Lincoln | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | McCook | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Norfolk | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Omaha | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Scottsbluff | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| | 0 | Tecumseh | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 |
| 0 | York | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | |

| Position | Estimated Usage | City Facility Location | Initial Term Year 1 | | Initial Term Year 2 | | Initial Term Year 3 | | Initial Term Year 4 | |
|--|-----------------|------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant | 0 | Beatrice | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Bellevue | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Geneva | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Hastings | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Kearney | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Lincoln | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | McCook | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Norfolk | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Omaha | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Scottsbluff | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | Tecumseh | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |
| | 0 | York | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|-----------------------------------|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 1. Agency Utilization Review - RN | 0 | Beatrice | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| | 0 | Bellevue | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| | 0 | Geneva | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| | 0 | Hastings | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| | 0 | Kearney | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| | 0 | Lincoln | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| | 0 | McCook | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| | 0 | Norfolk | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| | 0 | Omaha | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| | 0 | Scottsbluff | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| | 0 | Tecumseh | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| | 0 | York | \$83.00 | \$124.50 | \$85.49 | \$128.24 | \$88.05 | \$132.08 | \$90.69 | \$136.04 | \$93.41 | \$140.12 | \$96.21 | \$144.32 |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 2. Certified Master Social Worker | 0 | Beatrice | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |
| | 0 | Bellevue | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |
| | 0 | Geneva | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |
| | 0 | Hastings | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |
| | 0 | Kearney | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |
| | 0 | Lincoln | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |
| | 0 | McCook | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |
| | 0 | Norfolk | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |
| | 0 | Omaha | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |
| | 0 | Scottsbluff | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |
| | 0 | Tecumseh | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |
| | 0 | York | \$72.00 | \$108.00 | \$74.16 | \$111.24 | \$76.38 | \$114.58 | \$78.68 | \$118.01 | \$81.04 | \$121.55 | \$83.47 | \$125.20 |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|----------------------------------|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 3. Chemical Dependency Counselor | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 4. Dental Assistant | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 5,294 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 1,337.25 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 35.50 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 652 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|---------------------|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 5. Dental Hygienist | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 1,220 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 269 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 450 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 159.75 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 6. Dentist | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 2,707 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 1,200 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 194.25 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|--|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 7. Laboratory Scientist II | 0 | Beatrice | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| | 0 | Bellevue | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| | 0 | Geneva | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| | 0 | Hastings | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| | 0 | Kearney | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| | 769 | Lincoln | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| | 0 | McCook | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| | 0 | Norfolk | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| | 0 | Omaha | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| | 0 | Scottsbluff | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| | 0 | Tecumseh | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| | 0 | York | \$103.00 | \$154.50 | \$106.09 | \$159.14 | \$109.27 | \$163.91 | \$112.55 | \$168.83 | \$115.93 | \$173.89 | \$119.41 | \$179.11 |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 8. Licensed Alcohol and Drug Counselor | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|--|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 9. Licensed Mental Health Practitioner I (LMHP I) | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 1,040 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 1,619 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 10. Licensed Mental Health Practitioner II (LMHP II) | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 848 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|--|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 11. Licensed Practical Nurse (LPN) | 0 | Beatrice | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 3,900 | Bellevue | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | Geneva | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | Hastings | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 12,679 | Kearney | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 15,521 | Lincoln | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | McCook | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 9,166 | Norfolk | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 1,325 | Omaha | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | Scottsbluff | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 8,418 | Tecumseh | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| 2,980 | York | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 | |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and Interational (Multi-State) | 0 | Beatrice | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | Bellevue | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | Geneva | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | Hastings | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | Kearney | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 348.50 | Lincoln | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | McCook | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | Norfolk | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | Omaha | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | Scottsbluff | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| | 0 | Tecumseh | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 |
| 40 | York | \$53.00 | \$79.50 | \$54.59 | \$81.89 | \$56.23 | \$84.35 | \$57.92 | \$86.88 | \$59.66 | \$89.49 | \$61.45 | \$92.18 | |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|---|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 12. Medical Radiographer (X-ray Technician) | 0 | Beatrice | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| | 0 | Bellevue | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| | 0 | Geneva | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| | 0 | Hastings | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| | 0 | Kearney | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| | 539.50 | Lincoln | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| | 0 | McCook | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| | 0 | Norfolk | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| | 0 | Omaha | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| | 0 | Scottsbluff | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| | 0 | Tecumseh | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| | 2,588 | York | \$70.00 | \$105.00 | \$72.10 | \$108.15 | \$74.26 | \$111.39 | \$76.49 | \$114.74 | \$78.79 | \$118.18 | \$81.15 | \$121.72 |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 13. Medical Records Clerk | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 3,870 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 24.50 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 2,588 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|---------------------------------------|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 14. Certified Medication Aide | 0 | Beatrice | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Bellevue | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Geneva | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Hastings | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Kearney | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 16,214 | Lincoln | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | McCook | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Norfolk | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 106.25 | Omaha | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Scottsbluff | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 690 | Tecumseh | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| 0 | York | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 | |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 15. Medication Aide/Nursing Assistant | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 5,350 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 30,965 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 15,261 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 16,395 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 6,074 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 7,221 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 2,560 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|---|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 16. Mental Health Security Specialist II | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 6,809.25 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 31 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 17. Nurse Practitioner (Advanced Practice Registered Nurse) | 3,080 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 46.75 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 31 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|----------------------------|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 18. Nurse Supervisor | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 19. Occupational Therapist | 0 | Beatrice | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Bellevue | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Geneva | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Hastings | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Kearney | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Lincoln | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | McCook | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Norfolk | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Omaha | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Scottsbluff | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Tecumseh | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | York | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|---------------------|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 20. Optometric Aide | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 21. Optomestrist | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|-------------------------|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 22. Pharmacist | 0 | Beatrice | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| | 0 | Bellevue | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| | 0 | Geneva | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| | 0 | Hastings | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| | 0 | Kearney | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| | 1,252 | Lincoln | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| | 0 | McCook | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| | 0 | Norfolk | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| | 0 | Omaha | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| | 0 | Scottsbluff | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| | 0 | Tecumseh | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| | 0 | York | \$110.00 | \$165.00 | \$113.30 | \$169.95 | \$116.70 | \$175.05 | \$120.20 | \$180.30 | \$123.81 | \$185.71 | \$127.52 | \$191.28 |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 23. Pharmacy Technician | 0 | Beatrice | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |
| | 0 | Bellevue | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |
| | 0 | Geneva | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |
| | 0 | Hastings | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |
| | 0 | Kearney | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |
| | 0 | Lincoln | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |
| | 0 | McCook | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |
| | 0 | Norfolk | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |
| | 0 | Omaha | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |
| | 0 | Scottsbluff | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |
| | 0 | Tecumseh | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |
| | 0 | York | \$55.00 | \$82.50 | \$56.65 | \$84.98 | \$58.35 | \$87.52 | \$60.10 | \$90.15 | \$61.90 | \$92.85 | \$63.76 | \$95.64 |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|------------------------|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 24. Phlebotomist | 0 | Beatrice | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Bellevue | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Geneva | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Hastings | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Kearney | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 987 | Lincoln | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | McCook | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Norfolk | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Omaha | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Scottsbluff | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | Tecumseh | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| | 0 | York | \$50.00 | \$75.00 | \$51.50 | \$77.25 | \$53.05 | \$79.57 | \$54.64 | \$81.95 | \$56.28 | \$84.41 | \$57.96 | \$86.95 |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 25. Physical Therapist | 0 | Beatrice | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Bellevue | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Geneva | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Hastings | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Kearney | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Lincoln | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | McCook | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Norfolk | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Omaha | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Scottsbluff | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | Tecumseh | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |
| | 0 | York | \$73.00 | \$109.50 | \$75.19 | \$112.79 | \$77.45 | \$116.17 | \$79.77 | \$119.65 | \$82.16 | \$123.24 | \$84.63 | \$126.94 |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|-------------------------|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 26. Physician | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 362.50 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 27. Physician Assistant | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|--|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 28. Psychiatrist | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 24.50 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 29. Psychologist/ Licensed (Clinical) | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|---|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 30. Registered Nurse (RN) | 0 | Beatrice | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 855 | Bellevue | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 0 | Geneva | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 0 | Hastings | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 3,691 | Kearney | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 57,533 | Lincoln | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 0 | McCook | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 4,312 | Norfolk | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 1,977 | Omaha | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 0 | Scottsbluff | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 12,984 | Tecumseh | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| 907 | York | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 | |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 30.1. Registered Nurse (RN) - Compact, Traveling, International (Multi-State License) | 0 | Beatrice | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 0 | Bellevue | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 0 | Geneva | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 0 | Hastings | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 0 | Kearney | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 200 | Lincoln | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 129 | McCook | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 0 | Norfolk | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 0 | Omaha | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 0 | Scottsbluff | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| | 182 | Tecumseh | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 |
| 40 | York | \$65.00 | \$97.50 | \$66.95 | \$100.43 | \$68.96 | \$103.44 | \$71.03 | \$106.55 | \$73.16 | \$109.74 | \$75.35 | \$113.03 | |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|---------------------------|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 31. Respiratory Therapist | 0 | Beatrice | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Bellevue | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Geneva | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Hastings | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Kearney | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Lincoln | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | McCook | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Norfolk | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Omaha | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Scottsbluff | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Tecumseh | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| 0 | York | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 | |
| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 32. Speech Pathologist | 4,000 | Beatrice | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Bellevue | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Geneva | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Hastings | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Kearney | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Lincoln | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | McCook | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Norfolk | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Omaha | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Scottsbluff | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| | 0 | Tecumseh | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 |
| 0 | York | \$75.00 | \$112.50 | \$77.25 | \$115.88 | \$79.57 | \$119.35 | \$81.95 | \$122.93 | \$84.41 | \$126.62 | \$86.95 | \$130.42 | |

| Position | Estimated Usage | City Facility Location | Optional Renewal 1 Year 1 | | Optional Renewal 1 Year 2 | | Optional Renewal 2 Year 1 | | Optional Renewal 2 Year 2 | | Optional Renewal 3 Year 1 | | Optional Renewal 3 Year 2 | |
|--|-----------------|------------------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|---------------------------|-----------------|
| | | | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate | Regular Rate | OT/Holiday Rate |
| 33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant | 0 | Beatrice | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Bellevue | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Geneva | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Hastings | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Kearney | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Lincoln | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | McCook | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Norfolk | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Omaha | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Scottsbluff | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | Tecumseh | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| | 0 | York | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |